INTRODUCTION

Management knowledge industry in Nepal, as indeed elsewhere, has tremendously expanded in the recent years to meet the increasing demand for management graduates capable of practicing professional management as well as further advancing management knowledge. With expanding professional market for high quality human resources both inside and outside the country, there has been a growing demand in the recent times of managerial professionals with the research and analytical skill in academics, business, government and non-governmental organizations. In-country supply of such highly trained professionals is extremely limited. KUSOM aims to fill this gap through its Doctorate of Philosophy (PhD) in Management program.

PROGRAM OBJECTIVES

PhD in Management is an advanced research degree program that offers a candidate with substantial grounding in high quality research and analytical skills in management disciplines while preparing for higher academic or analytical professions in management and policy making. Candidates pursuing this program will:

- Enrich research capability in management disciplines for advancing management knowledge, practice, and profession; and
- Enhance competitive edge in conceptual and analytical skills in management disciplines for advanced career in academic or analytical professions in management and policy making.

PROGRAM STRUCTURE

PhD in Management is a full time research degree program stretched over a minimum of three years period. Candidates who have completed MPhil or MS by Research in Management are required to take a minimum of 10 credit-hour courses in the first three terms of the program, each of 14 weeks duration. Other eligible candidates will have to complete course works and additional prerequisite courses in maximum six terms (two years). All course works and thesis defense should be successfully completed by a PhD candidate in minimum of three to maximum five years period.
**Course work (10 Credits)**

a. Special Topics in Quantitative Research Methods [3]

b. Special Topics in Qualitative Research Methods [3]

c. Advanced Research Seminar in Concentration Area [4]

**Research Thesis (50 credits) in the area of Concentration**

**Concentration Areas**

a. General Management

b. Finance

c. Marketing

**Research Thesis (50 credits)**

After successful completion of all the requirements including the course works for PhD and qualifying examinations, a PhD candidate is required to work and complete his/her thesis work.

**Prerequisites Course Works**

Admitted candidate having a Master Degree other than research degree (MPhil or MS by Research) in Management is required to undertake additional courses as prerequisites from KUSOM’s MBA/EMBA and MPhil programs. This is done to prepare candidates adequately for a smooth induction into PhD courses and to strengthen their research capability in intended research area.

**Duration**

The PhD program should be completed in three to maximum five years.

---

**PROGRAM DETAILS**

**Target Group**

1. Management teachers, trainers, researchers and consultants as well as practicing managers seeking to gain advanced knowledge in management and/or develop research skills in management for career enhancement.

2. Management graduates wishing to pursue higher academic career.
Admission Cycle

Applications for PhD admission will be invited annually in August and the program of study will start from Fall Term (September) of each year.

Admission Requirements

a. The PhD Program is open to Nepali and non-Nepali nationals with:

- A research-oriented master’s degree MPhil or MS by Research in Management or a Master degree (in Management or Management Sciences or relevant Functional Management Disciplines; in Engineering, Economics, Mathematics, Psychology, Public Administration, Sciences, Sociology, Statistics) from the universities recognized by Kathmandu University;
- Minimum CGPA of 3.25 on a scale of 4.0 or 60 percent in aggregate; and
- At least one individual research article published (or accepted for publication) in refereed national/ regional/ international journal or a research paper presented in a national/ regional/ international conference.

b. Selection of the candidates shall be based on:

- Evaluation of published or presented research article;
- Presentation and viva voce examination on the research article;
- Scores on the Admission Test;
- Personal interview;
- Merit of academic attainments.

Special consideration would be given at the time of personal interview, article evaluation and presentation on:

- Articulation and depth of interest in research and specialization in management; and
- Demonstrated potential in pursuing research work and specialization in management.

Academic Calendar

- The annual cycle of PhD program will be as follows:
  
  Fall Term (September - January)
  Spring Term (February - May)
  Summer Term (June - September):

- The duration of each term will be of 14 weeks.