

## Program structure

PhD in Management is an intensive research degree program stretched over a minimum of three years period. Candidates who have completed MPhil or MS by Research in Management are required to take a minimum of 10 credit-hour courses before initiating proposal writing for PhD thesis. Other eligible candidates will have to complete course works and additional prerequisite courses in maximum six terms (two years). All course works and thesis defense should be successfully completed by a PhD candidate in minimum of three to maximum five years period.

## Course work (10 Credits)

- a. Special Topics in Quantitative Research Methods [3 credits]
- b. Special Topics in Qualitative Research Methods [3 credits]
- c. Advanced Research Seminar in Concentration [4 credits]

**Research Thesis** [50 credits]

## Condition

Since the PhD program is an intensive study and research program, a candidate is required to maintain regular work hours at KUSOM as specified by the Research Committee during weekdays and assume any teaching or research responsibility (as teaching/research assistant) as assigned by the Dean for a remuneration as determined by Kathmandu University.

## More about the program management...

The program is delivered as follows:

Fall Term: September – January  
Spring Term: February – May  
Summer Term: June – September

The medium of instruction is English.

## Faculty

Prof. Subas KC  
Prof. Devi Prasad Bedari  
Prof. Binod Krishna Shrestha  
Prof. Mark S. Rosenbaum  
[Prof. Basudev Uprety](#)  
[Prof. Satyajit Majumdar](#)  
Dr. Bal Chandra Luitel  
Dr. Biswo Nath Poudel

## For more information...

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**Kathmandu University  
School of Management**

## Doctor of Philosophy (PhD) in Management

*An advanced research degree*



**KUSOM**  
Ahead in Management

## *An advanced research degree*

Management knowledge industry in Nepal, as indeed elsewhere, has tremendously expanded in the recent years to meet the increasing demand for management graduates capable of practicing professional management as well as further advancing management knowledge. With expanding professional market for high quality human resources both inside and outside the country, there has been a growing demand in the recent times of managerial professionals with the research and analytical skill in academics, business, government and non-governmental organizations. In-country supply of such highly trained professionals is extremely limited.

KUSOM aims to fill this gap through its Doctor of Philosophy (PhD) in Management program.

### **Why PhD?**

PhD in Management is an advanced research degree program that offers a candidate with substantial grounding in high quality research and analytical skills in management disciplines while preparing for higher academic or analytical professions in management and policy making.

Candidates pursuing this program will:

- Enrich research capability in management disciplines for advancing management knowledge, practice, and profession; and
- Enhance competitive edge in conceptual and analytical skills in management disciplines for advanced career in academic or analytical professions in management and policy making.

### **Where can you place after this?**

- Universities
- Research institutions
- Policy analysis and formulation agencies
- Consulting firms
- International agencies
- Development organizations

### **Who is eligible for admission?**

The PhD Program is open to Nepali and non-Nepali nationals with:

- A research-oriented master's degree such as MPhil or MS by Research in Management related disciplines OR a Master degree\* in Management or Functional Management Disciplines; or Engineering, Economics, Mathematics, Psychology, Public Administration, Sciences, Sociology, Statistics from the universities recognized by Kathmandu university;

- Minimum CGPA of 3.25 on a scale of 4.0 or 60 percent in aggregate; and
- One individual research proposal containing the prescribed components.

(\* In case of Master degree conditions of prerequisite courses apply.)

Selection of the candidates shall be based on:

- Evaluation of research proposal submitted along with the application;
- Presentation on research proposal;
- Scores on the Admission Test;
- Personal interview;
- Merit of academic attainments.

Special consideration will be given on the following factors at the time of personal interview, proposal evaluation and presentation:

- Articulation and depth of interest in research and specialization in management;
- Demonstrated potential in pursuing research work and specialization in management; and
- Publication of research article.