

EMBA Program Structure

#	Code	Course Title	Credit
Foundation Courses			
1		Accounting for Managerial Decisions	3
2		Managerial Economics	3
3		Business in Aggregate Economy	2
4		Data Analysis for Managerial Decisions	2
5		Optimization Techniques for Managerial Decisions	2
6		Managerial Skills	2
		Total credits	14

Core Courses			
1		Financial Decisions	3
2		Human Resources Decisions	3
3		Marketing Decisions	3
4		Managing Operations and Technology	3
5		Information Systems Management	2
6		Legal Environment for Business in Nepal	2
7		Managerial Ethics and Corporate Citizenship	2
8		Business Research Methodology	2
9		Business Environment in Nepal (Seminar)	1
		Total credits	21

Integrative Courses			
1		Entrepreneurship and Innovation	2
2		Strategic Choices	2
3		Leadership in Organizations	2
4		International Business Management	2
5		Organizational Change Management (Seminar)	1
		Total credits	9

Specialization (Concentration) Courses			
1		Concentration #1 (Compulsory)	3
2		Concentration #2 (Compulsory)	3
3		Concentration #3	2
		Total credits	8

Choice Courses			
1		Choice course # 1 (an independent course, a course from another specialization stream or a course from the same specialization stream)	2
2		Choice course # 2 (an independent course, a course from another specialization stream or a course from the same specialization stream)	2
3		Choice course # 3 (an independent course, a course from another specialization stream or a course from the same specialization stream)	2
		Total credits	6

Experiential Project (Practicum)			
1		Comprehensive Business Project	2
		Total credits	2

Total Credit Load 14 (F) + 21 (C) + 9 (I) + 8 (S) + 8 (El) + 2 (Ex)

Independent Choice Courses			
1		Strategic Thinking and Game Theory	2
2		Doing Business in China	2
3		Doing Business in India	2
4		Total Quality Management	2
5		Negotiation Strategy and Skills	2
6		Chinese Language	2
7		Econometrics	2

Concentration Courses (Finance)			
1		Corporate Finance (Compulsory)	3
2		Portfolio Management (Compulsory)	3
3		Financial Markets	2
4		Financial Risk Management	2
5		Short-term Financial Management	2
6		Financial Institutions Management	2
7		Project Finance	2
8		Tax Planning	2
9		Multinational Financial Management	2
10		Financial Planning and Strategy	2
11		Advanced Finance Theories	2
12		Real Estate Management	2
13		Behavioral Finance	2
14		Fixed Income Security	2
15		Options and Futures	2
16		Banking and Insurance	2
17		Micro Finance Management	2
18		Independent Study/ Project work	2
19		Seminar	1

Concentration Courses (Human Resources)			
1		Human Resource Selection (Compulsory)	3
2		Human Resource Development (Compulsory)	3
3		Employee Performance Management	2
4		Compensation Management	2
5		Employee Relations Management	2
6		Human Resource Strategy	2
7		Training Systems Management	2
8		Organization Development	2
9		International Human Resource Management	3
10		Organization and People	2
11		Managing Quality of Work Life	2
12		Collective Bargaining, Negotiation and Grievance Resolution	2
13		HRM in Service Sector	2
14		Design and Evaluation of Human Resource Programs	2
15		Employee Engagement and Talent Management	2
16		Independent Study/ Project Work	2
17		Seminar	1

Concentration Courses (Marketing)			
1		Brand Management (Compulsory)	3
2		Consumer Behavior (Compulsory)	3
3		Service Marketing	2
4		Sales Management	2
5		E- Marketing	2
6		Social Marketing	2
7		Integrated Marketing Communication	2
8		International Marketing	2
9		Marketing Strategy	2
10		Marketing Research	2
11		Independent Study/ Project Work	2
12		Seminar	1

Concentration Courses (Entrepreneurship)			
1		Corporate Entrepreneurship (Compulsory)	3
2		Business Plan (Compulsory)	3
3		Small Business Management	2
4		Social Entrepreneurship	2
5		Co-operative Management	2
6		Management of Innovation and Technology	2
7		Business Growth Management	2
8		Family Business Management	2
9		Entrepreneurial Finance	2
10		Independent Study/ Project Work	2
		Seminar	1

Concentration Courses (MIS)			
1		Strategic Information and Knowledge Management (Compulsory)	3
2		Multi-criteria Decision Support System (Compulsory)	3
3		Information Technology Policy and Strategy	2
4		Information Systems Analysis and Design	2
5		Enterprise Integration and Network Architecture for Business	2
6		IT Project and Change Management	2
7		Business Analytics	2
8		Independent Study/ Project Work	2
		Seminar	1

Concentration Courses (Banking)			
1		Corporate Finance (Compulsory)	3
2		Portfolio Management (Compulsory)	3
3		Financial Institutions Management	2
4		Managing Risk in Banking	2
5		Financial Institutions Lending	2
6		Financial Markets and Institutions	2
7		Treasury Management and Trade Finance	2
8		Regulatory Framework of Banking Industry	2
9		Commercial Bank Management	2
10		Independent Study/ Project Work	2
11		Seminar	1